

Welcome: October 7

10:00 PRE-CONFERENCE WORKSHOP

Join our Title Sponsor Partner for an in-depth, hands-on workshop designed to equip HR leaders with actionable mental health strategies! Free for Alberta Municipalities Members. Check the option to attend in your registration form.

6:00 PM EARLY REGISTRATION

6:30 WELCOME RECEPTION

After the pre-conference workshops, swing by early registration and enjoy our Welcome Reception from 6:30–9:00 PM at the beautiful Nanaimo Museum.

This unique venue offers a chance to mix, mingle, and connect with fellow HR professionals while enjoying local history, light refreshments, and great conversation.

Proudly sponsored by Young Anderson, this reception is the perfect way to ease into the conference and get to know your peers in a relaxed, engaging setting.

The Ukova logo is located in the bottom right corner. It is a blue rounded square with the word 'Ukova' written in a white, cursive script font.

DAY ONE: October 8

7:30 REGISTRATION & BREAKFAST

8:30 WELCOME & OPENING REMARKS

9:00 OPENING KEYNOTE SPEAKER

Carolyn Stern, Emotional Intelligence

10:00 BREAK

10:30 BREAKOUT SESSIONS

From Survive to Thrive: Team-Building Post-COVID

Presenter: Jane Calder

The Hidden Patterns Behind Great Teams

Presenter: Thomas Stenton

How Municipal Leaders Can Get More Wins

Presenter: Gordon Sheppard

11:45 LUNCH

1:00 BREAKOUT SESSIONS

Has the Work From Home Bubble Burst? Presenter: Dan VanderSluis

Maximize Learning & Development Investment

Presenters: Pauline Perreault

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Attracting and Recruiting Top Talent

Presenter: Greg Longster

2:15 BREAK

2:45 BREAKOUT SESSIONS

Psychological Safety

The Invisible Force Behind High-performing Teams

Presenter: Gil Davidson

Leading Change with Emotional Intelligence

Presenter: Carolyn Stern

**Workplace Bullying and Harassment Investigations –
Lessons Learned** Presenter: Carolyn MacEachern



DAY TWO: October 9

7:30 BREAKFAST

8:30 MC REMARKS & DOOR PRIZES

9:00 KEYNOTE SPEAKER

Kinya Baker, *Attracted by Opportunity. Anchored by Culture*

10:30 BREAK

11:00 BREAKOUT SESSIONS

Becoming Emotional Smarts: Emotional Intelligence and AI, Navigating conflict scenario at the Work Environment

Presenter: MacDonald Oguke

Dealing with Disrespect at the Dot - Early and Effective Ways to Resolving Concerns Presenter: Marli Rusen

Fostering a Culture of Belonging: Strategies for Effective Equity, Diversity, and Inclusion Initiatives Presenter: Jennifer Howatt, and Kristina Rios

12:15 LUNCH

1:15 BREAKOUT SESSIONS

Toxic Workplace Cultures: How They Harm Human Potential and What Must Be Done Presenter: Dr. Laura Hambley Lovett

Mind the Gap: The Workplace Psychological Contract
Presenters: Maureen Parker & Ian Howatt

Secrets of Collective Bargaining Presenter: Jay Sharun

2:30 BREAK

3:00 BREAKOUT SESSIONS

Developing Leaders in a Complex World
Presenter: Jeff Simpson

The Ultimate Culture Hack: Engaging Everyone in Culture Work
Presenter: Joel Shapiro

Seeking the Seat - Shift from Transactional to Strategic HR
Presenter: Dawn McCoy and Michelle Reid

6:30 GALA & Entertainment

DAY THREE: October 10

8:00 BREAKFAST & CHECKOUT

9:00 BREAKOUT SESSIONS

Aligning Jobs with Organizational Goals: A Stakeholder Approach
Presenter: Dona Baker

Break Away - Leadership strategies
Presenter: Ryan Walter

Connecting your HR Strategy to the Municipal Strategy
Presenter: Heather Gherman

10:00 BREAK

10:15 KEYNOTE SPEAKER
Ryan Walter

11:30 CLOSING EMCEE REMARKS & CLOSING PRIZES

